

[Total No. of Questions - 20] [Total No. of Printed Pages - 2]
(2063)

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M.B.A. 2nd Semester Examination
Human Resource Management (NS)
MBA-203

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/ continuation sheet will be issued.

Note : Attempt the questions as per instructions given in the different sections.

SECTION - A

Each question carries 2 marks.

(2×10=20)

1. Why Human Resource management is needed?
2. What is application blank?
3. What is vestibule training?
4. Essentials of a good incentive plan.
5. Define Motivation.
6. Define International Human Resource Management.
7. What is social Health?
8. What do you mean by grievances?
9. What is indiscipline?
10. What are the barriers to effective global HRM?

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SECTION - B

Do any 4 questions out of 6 each question. Each question carries 5 marks. (4×5=20)

1. Define personnel Management. Give its importance.
2. What do you mean by Selection Process? Discuss various steps involved in it.
3. What do you mean by placement? Describe its significance.
4. Explain the procedure of Job Evaluation.
5. What do you mean by Punishment? Explain various kinds of punishments.
6. What do you mean by International HRM? What are the issues involved in IHRM?

SECTION - C

This section contain 4 questions do any 2. Each question carries 10 marks. (2×10=20)

- 1 Discuss the HR environment and the factors affecting it in detail.
- 2 What do you mean by Human Resource Planning.'5 Discuss the various approaches to HRP.
- 3 Discuss the wage policy in India.
- 4 Discuss the provisions of the Factories act relating to the Health of employees.